



Luther Burbank Middle School

"Achieving Success as a Team - 110%, No Excuses"



SDMC Meeting

May 22, 2025

Minutes

- 2025- 2026- Budget Update
 - *We have a lower projection of 1336 students.*
 - *The General Fund had \$300,000 but roughly will have \$700,000 after some adjustments.*
- 2025- 2026- Staffing Update
 - *Some positions were closed.*
 - *Media Specialist. Ms. Garza will become an ELA teacher.*
 - *Teacher Hourly - Ms. Rosa*
 - *Attendance Case Worker-Mrs. Lugo-Bonilla*
 - *Title I money will be used for teachers that have 3 years of experience.*
 - *Teaching positions won't be cut at the present moment. This may change depending on the enrollment in the Fall.*
- 2025- 2026 -Curriculum Update
 - *Burbank will be using the HISD curriculum next year. Flexibility/autonomy will be dependent on the new leadership.*
- 2025- 2026 -Action Plan Review & Feedback

- *NWEA: Math showed improvement from last year but algebra wasn't included last year. Reading decreased from last year. Science data is forthcoming.*
- *Key Actions:*
 - *Improve Utilization of High-Quality Instruction Materials and Improve Quality of Instruction*
 - *By the end of the year, 80% will have 3 out of 4 SPOT observations on Monitor and Adjust*
 - *By the end of the year, 80% will have 1.5 SPOT observations on the Domain I Planning section.*
 - *Calibrate feedback and provide action steps that can be implemented within a realistic and reasonable timeframe.*
 - *There must be a positive leader/teacher relationship.*
 - *Improve the quantity and quality of writing across contents.*
 - *ELA STAAR performance will increase.*
 - *The percent of students receiving 0's on SCR and ECRs will decrease to less than 10%*
 - *TELPAS scores will increase.*
 - *Teachers will consistently score SCR and ECRs and use that data to drive instruction.*
 - *Improve Campus Culture*
 - *OSS/ISS will decrease by 10%*
 - *DAEP Placements will decrease by 50%*
 - *Student attendance rate will increase from 95.4% to 96% or higher.*
 - *By the end of the year, 80% of the teachers will agree that they work in an environment of support and respect.*

- *Campus staff will create a system of campus culture/spirit events for students and staff at least once per grading cycle such as pep rallies, spirit weeks, etc.*
- *Behavior interventions: Tier II and Tier III will complete a self-assessment and action plan to work to improve their behavior.*
- **Questions and Concerns**
 - *Field Day is one hour maximum out of instruction.*
 - *Students are skipping homeroom because attendance isn't taken during that time. Solution: Use that time for targeted interventions that are tied to incentives.*

Next Meeting Date:

Voting Members Present:

David Knittle

Lidia Drury

Alondra Robinson